PETER SENGE THE FIFTH DISCIPLINE



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The Fifth Discipline: The Art and Practice of the Learning Organization is a book by Peter Senge focusing on group problem solving using the systems thinking method in order to convert companies into learning organizations. The five disciplines represent approaches for developing three core learning capabilities: fostering aspiration, developing reflective conversation, and understanding complexity.

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In the Fifth Discipline (which is Systems Thinking) Senge encourages managers to look at problems from a holistic perspective. Stop trying to divide problems into smaller pieces and then try to solve each part. The metaphor Senge uses is the example of the broken mirror. When all small pieces of a broken mirror are glued back together, the reflection of the mirror will not be the same as the reflection from the originally unbroken mirror.

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Peter Senge's groundbreaking ideas on building organizations have made him a household name amongst corporate managers. His theories help businesses to clarify their goals, to defy the odds, to more clearly understand threats, and to recognize new opportunities. He introduces managers to a new source of competitive advantage, and offers a marvelously empowering approach to work.

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This is the first of three Senge books I greatly admire, the others being The Fifth Discipline Fieldbook and The Dance of Change. It is important to keep in mind that "total learning" is a misnomer.

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Peter Senge is a Senior Lecturer in Leadership and Sustainability at the MIT Sloan School of Management. The Journal of Business Strategy (September/October

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In het boek the fifth dicipline beschrijft Peter Senge het belang van systeem denken bij het cre ren van een lerende organisatie. De vijf disciplines om een lerende organisatie te cre ren zijn: een gedeelde visie (1), Mentale Modellen (2), Team Leren (3), Persoonlijk Meesterschap (4) en Syteem denken (5).

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Peter Senge Center for Systems AwarenessCenter for

Since the publication of The Fifth Discipline, Peter has shared the driving principles of organizational learning with business, education, health care, and government. Through his work, Peter strives to foster learning communities around the globe in order to improve our world.

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infed org Peter Senge and the learning organization

Aside from writing The Fifth Discipline: The Art and Practice of The Learning Organization (1990), Peter Senge has also co-authored a number of other books linked to the themes first developed in The Fifth Discipline. http://ebookslibrary.club/infed-org-Peter-Senge-and-the-learning-organization.pdf

The Fifth Discipline The Art and Practice of the Learning

This revised edition of Peter Senge s bestselling classic, The Fifth Discipline, is based on fifteen years of experience in putting the book s ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization s ability to learn faster

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The Fifth Discipline The Art and Practice of the Learning

LibraryThing Review User Review - paulsignorelli - LibraryThing. Peter Senge's much admired book on building learning organizations and communities of learning is essential reading for trainers and anyone else interested in how successful learning is fostered.

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